



Michigan Nature Association

Protecting Michigan's Natural Heritage Since 1952

326 E. Grand River Avenue
Williamston, MI 48895
866.223.2231

Vernal Pool Partnership Coordinator

The [Michigan Nature Association](#) (MNA) seeks an organizer and coalition builder who possesses excellent communication skills and a solid background in environmental science to fill a new, full-time position. The Vernal Pool Partnership Coordinator will 1) facilitate the Michigan Vernal Pool Partnership, a statewide public/private partnership dedicated to the protection of vernal pools, 2) help establish a new vernal pool collaborative across a multi-state region, and 3) work on related initiatives that promote vernal pool conservation. This is a unique opportunity to work in a mission-driven atmosphere and help drive needed protection of these special wetlands in Michigan and the Great Lakes region.

MNA is a statewide, conservation nonprofit established in 1952 and based in Okemos, Michigan. We are a nationally accredited land trust with a mission to protect imperiled natural communities and rare, threatened, and endangered species. Besides land protection, other program areas include active habitat restoration and management, environmental education, and community engagement events and activities. We are the proud publishers of *Michigan Nature* magazine.

Vernal pool conservation is a priority area of MNA, and we share leadership of the [Michigan Vernal Pools Partnership](#) (MVPP) with representatives from the Michigan Natural Features Inventory and the Michigan Department of Environment, Great Lakes and Energy.

Key Responsibilities:

- Coordinate the Michigan Vernal Pools Partnership (MVPP). The Coordinator will schedule and facilitate committee meetings, manage MVPP communications, and help organize the MVPP Annual Partnership Meeting, among other tasks
- Survey vernal pool programs and initiatives across the Great Lakes region
- Facilitate discussions among potential Great Lakes partners
- Leverage MVPP partnerships to develop a multi-state/province regional collaborative focused on vernal pool conservation
- Work with MNA's Executive Director and key MVPP partners to identify and pursue initiatives that help support vernal pool conservation and connected ecosystems, especially forests

The Ideal Candidate Will:

- Have experience working with strategic partnerships
- Be an effective communicator and science translator for public or general audiences
- Believe in MNA's mission and the importance of vernal pool ecosystems
- Be highly motivated to make a difference and advocate for a cause
- Demonstrate exceptional people and technology skills needed to engage, communicate, and facilitate partners and stakeholders across the state and the Great Lakes region
- Embrace diversity, equity, and inclusion and apply a DEI lens to vernal pool conservation work
- Be outgoing, friendly, and positive

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Knowledge, Skills, and Abilities

- Bachelor's degree in environmental science/ecology or related; 2-3 years' work experience in conservation preferred
- Proven ability to work independently and with partners and teams, both in-person and remote/virtual settings
- Self-directed with a willingness to take initiative
- Project management skills and experience—from conception to delivery while meeting deadlines
- Excellent written and verbal communication skills
- Superior organizational skills
- Familiarity with vernal pool ecosystems and conservation strategies
- Proficient computer and technological skills (Microsoft Office, Google); database, data collection, and geographic information systems experience preferred

Compensation

This is a full-time, exempt position in a flexible, hybrid work environment (home/office) that may require some evening and weekend work, as well as occasional travel within Michigan and potentially out of state. Compensation is commensurate with experience but is expected to be between \$35,000 and \$40,000. It includes health, dental, and vision insurance benefits (with certain co-pays), life insurance, disability insurance, paid personal time off, and 403(b) savings plan with vested match by MNA.

To Apply:

Resumes and supporting materials accepted until **Wednesday, May 18, 2022** or until the position is filled. Please send resume, cover letter including salary requirements, and three professional references to Julie Stoneman, Director of Outreach and Education, via email only at jstoneman@michigannature.org. Questions about the position may also be sent to that email address. No calls please.

MNA embraces a welcoming, diverse, and inclusive organizational culture as central to our mission of protecting biological diversity; we are rooted in the belief that nature needs everyone and everyone needs nature. We are an Equal Opportunity Employer and it is the policy of MNA that no employee or applicant for employment will be discriminated against based upon age, race, color, creed, religion, sex, sexual orientation, national origin, disability, veteran status, or other protected class or characteristic established under applicable federal, state or local statute or ordinance. Applicants with disabilities may request reasonable accommodation at any point in the employment process.